



**EQUAL OPPORTUNITIES POLICY STATEMENT**

Omega Red Group Ltd is an Equal Opportunities Employer. The Company will, as far as is reasonably possible, ensure that no applicant for employment or employee or ex-employee or agency worker or person with whom the Company has dealings receives less favourable treatment on the grounds of age, disability, gender, marital status, pregnancy, race, religion or belief, gender reassignment, sexual orientation, spent criminal convictions or is subjected to harassment or victimisation on these or other grounds.

Selection criteria and procedures are in place and will be monitored and reviewed periodically and as required to ensure that individuals are selected for employment, promotion, transfer and training without unlawful or improper discrimination but solely on the basis of relevant merits and ability.

All employees will be given equal opportunity and, where appropriate, special training to progress within the organisation.

Omega Red Group Ltd is committed to compliance with the Equality Act 2010 and to all other legislation/regulations/codes of practices appertaining to Equal Opportunities.

**N. Shailer**  
**Managing Director**

**Date: 2<sup>nd</sup> June 2022**

Issue No: 18	02/06/2022	Page 1 of 1 Author: Roy Westwick	Ref No: PO-039
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