



## HEALTH AND SAFETY POLICY STATEMENT

As Managing Director of Omega Red Group Ltd, I recognise and accept my responsibility to ensure, so far as reasonably practicable, safe and healthy working conditions for all Company employees and others who may be affected by our activities. In addition to compliance with statutory requirements, we will proactively seek to prevent injury, ill health, damage or loss arising from our activities. We also recognise that health and safety is of equal importance to any other business objective within the organisation. Health and safety will not be compromised for any other objective.

The management will provide suitable resources to ensure the provision and maintenance of plant, substances, systems and training. This is to ensure that, so far as reasonably practicable, employees can carry out their duties without risk to health and safety.

The management are committed to comply with all legal requirements and with other requirements to which the organisation subscribes which relates to its health and safety hazards.

The management will set annual health and safety objective which will be reviewed regularly at the senior management safety, health, environmental and quality meeting.

A positive health and safety culture will be promoted within the organisation, with suitable resources allocated to achieve this aim. Management and employees will actively work towards continual improvement of the health and safety culture. Employees will be included in the decision-making process via consultation, either on an individual basis, or through employee representatives. The Company will ensure that appropriate communication systems are developed and maintained to ensure health and safety is a priority consideration.

The health and safety performance of the branches, departments and individuals will be monitored for compliance with the policy, and with a commitment to continually striving for improvement. The Company is committed to providing adequate resources for planning, implementation, monitoring and review of the Health and Safety Policy.

Senior management will review this Policy at least annually to ensure its continuing suitability and effectiveness. They will also ensure that adequate resources are made available to meet the Policy commitments.

A handwritten signature in black ink, appearing to read "N. Shailer".

**N. Shailer**  
**Director Responsible for Health & Safety**

**Date: 01<sup>st</sup> June 2024**

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